

ICF

Kuwait  
*Chapter*

# The power of ICF credentials

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# What is the value of an ICF credential?

focus leader

creative

inspiration

fast bold

transpiration



# The Value of an ICF Credential

- Credibility
- Professional Growth
- Market Advantage

# The 3 ICF Credential Levels

## - Certified Coach

Requirements:	ACC Associate	PCC Professional	MCC Master
Coaches Level	For coaches starting their career	Mid-level certification for experienced coaches	The highest level of certification
Training Hours	60	125	200
Mentor Hours	10	10	10
Coach Practice Hours	100	500	2500

# ACC Application Paths

Requirements	Level 1 / Level 2 / ACTP Path	ACSTH Path	Portfolio Path
<b>Coaching Education</b>	Completion of a Level 1, Level 2 or a full ACTP program, including final assessment	60+ hours of coach-specific education through either part of an ACTP program or completion of ACSTH program(s)	60+ hours of coach-specific education that include use of CCE program(s) or non-ICF accredited program(s)
<b>Coaching Experience</b>	100+ hours with 8 or more clients, of which 75 hours are paid within 18 months of submitting your credential application	100+ hours with 8 or more clients, of which 75 hours are paid within 18 months of submitting your credential application	100+ hours with 8 or more clients, of which 75 hours are paid within 18 months of submitting your credential application
<b>Mentor Coaching</b>	Completed in Level 1, Level 2, ACTP program	10 hours with a PCC, MCC credentialed coach or an ACC who has renewed, over 3 months or longer, 3 hours must be one-on-one	10 hours with a PCC, MCC credentialed coach or an ACC who has renewed, over 3 months or longer, 3 hours must be one-on-one
<b>Performance Evaluation</b>	Completed in Level 1, Level 2, ACTP program	Submit 1 recorded coaching session with transcript	Submit 1 recorded coaching session with transcript
<b>Credential Exam</b>	Required	Required	Required
<b>Application Fees</b>	\$175 USD – ICF Member   \$325 USD – Non Member	\$375 USD – ICF Member   \$525 USD – Non Member	\$475 USD – ICF Member   \$625 USD – Non Member
<b>Estimated Review Time</b>	4 weeks	14 weeks	14 weeks

# PCC Application Paths

Requirements	Level 1 / Level 2 / ACTP Path	ACSTH Path	Portfolio Path
<b>Coaching Education</b>	Completion of a Level 2 or full ACTP program, including final assessment	125+ hours of coach-specific education through Level 1 program and/or part of an ACTP program and/or completion of ACSTH program(s)	125+ hours of coach-specific education that include use of CCE program(s) or non-ICF accredited program(s)
<b>Coaching Experience</b>	500+ hours with 25 or more clients, of which 450 hours are paid within 18 months of submitting your credential application	500+ hours with 25 or more clients, of which 450 hours are paid within 18 months of submitting your credential application	500+ hours with 25 or more clients, of which 450 hours are paid. within 18 months of submitting your credential application
<b>Mentor Coaching</b>	Completed in Level 2 or ACTP program	10 hours with a PCC or MCC credentialed coach, over 3 months or longer, 3 hours must be one-on-one	10 hours with a PCC or MCC credentialed coach, over 3 months or longer, 3 hours must be one-on-one
<b>Performance Evaluation</b>	Completed in Level 2 or ACTP program	Submit 2 recorded coaching sessions with transcripts	Submit 2 recorded coaching sessions with transcripts
<b>Credential Exam</b>	Required	Required	Required
<b>Application Fees</b>	\$375 USD – ICF Member   \$525 USD – Non Member	\$650 USD – ICF Member   \$800 USD – Non Member	\$750 USD – ICF Member   \$900 USD – Non Member
<b>Estimated Review Time</b>	4 weeks	14 weeks	18 weeks

# Master Certified Coach (MCC) Application Paths

Requirements	Level 3 Path	Portfolio Path
<b>Credential Prerequisite</b>	Must hold or have held a PCC Credential	Must hold or have held a PCC Credential
<b>Coaching Education</b>	Completion of Level 3 Program	200+ hours of coach-specific education
<b>Coaching Experience</b>	2,500+ hours with 35 or more clients, of which 2,250 hours are paid	2,500+ hours with 35 or more clients, of which 2,250 hours are paid
<b>Mentor Coaching</b>	Completed in Level 3 program	10 hours with an MCC credentialed coach, over 3 months or longer, of which 3 hours must be one-on-one. These hours may not have been applied towards any other previous credential
<b>Performance Evaluation</b>	Submit 2 recorded coaching sessions with transcripts	Submit 2 recorded coaching sessions with transcripts
<b>ICF Credentialing Exam</b>	Required	Required
<b>Application Fees</b>	\$675 USD – ICF Member   \$825 USD – Non Member	\$675 USD – ICF Member   \$825 USD – Non Member
<b>Estimated Review Time</b>	18 weeks	18 weeks

# policy changes will go into effect on September 15, 2024

**New approved professional development activities for credential renewal:** 2 CCE credits in Resource Development per year of service

- Service on an ICF Global Board
- Service on an ICF Chapter Board.
- Service as an ICF Subject Matter Expert Volunteer
- Service as a volunteer for an ICF Foundation initiative.

**Extenuating Circumstances Policy for Credential Renewal.** ICF understands that serious, extenuating circumstances —can request a temporary extension of their credential up to 12 months

**Credential Upgrade Policy.** If you are an ICF coach and you apply for a higher-level credential (like moving from ACC to PCC) within a year before or after your current credential expires, your current credential will stay active for up to 12 more months while your new application is being reviewed.

# Starting November 18

Brand-new written exam ACC candidates,

This new exam will now focus on evaluating coaching knowledge, moving away from the previous situational judgment-based format.

The new ACC Exam:

90-minute test (with an optional 10-minute break)  
60 multiple-choice questions (with one correct answer)

# Keep in Mind

Holding an ICF credential shows that a coach meets high professional standards, standing out in the competitive coaching industry and following global coaching standards of coaching excellence.



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